

Privacy Policy and Notice 2025

At Pharma Equity Group, we place a very high priority on data security and confidentiality. This privacy policy and notice contains information about how we manage the information we obtain from our web page, information we process about our collaboration partners, potential collaboration partners, applicants and/or from other users of our various services and functionalities.

Pharma Equity Group has, in accordance with the Danish Financial Statements Act, section 107b, prepared the following report (Danish: Lovpligtig redegørelse for virksomhedsledelse, jf. årsregnskabslovens § 107 b).

The statement is part of the management report in the company's annual (latest) report for the period 1 January 2025 – 31 December 2025.

Data controller

Pharma Equity Group is the data controller in the processing of your personal data. Our legal information is:

Pharma Equity Group A/S,

Slotsmarken 12, 1 th. 2970 Hørsholm.

info@Pharmaequitygroup.com

Handling of Personal Sensitive Data for Stock Transactions

In the course of processing stock transactions, Pharma Equity Group receives personal sensitive data from Værdipapircentralen, which is responsible for handling and registering such transactions. This data includes, but is not limited to, names, contact details, transaction amounts, and other financial information necessary for the execution and recording of stock trades.

We process this data strictly for the purposes of fulfilling our contractual obligations related to the management of stock transactions and ensuring compliance with legal and regulatory requirements. The processing of this data is carried out in accordance with GDPR, and we ensure that all necessary security measures are in place to protect the integrity and confidentiality of your personal sensitive data.

We only retain this data for as long as necessary to fulfill the purposes for which it was collected, including any legal or reporting requirements. After this period, the data will be securely deleted or anonymized, unless otherwise required by law.

Pharma Equity Group does not share this sensitive data with any third parties, except where it is necessary to comply with legal obligations or with your explicit consent. If you have any questions about how we handle your personal sensitive data in relation to stock transactions.

Our website

Note that in order to receive investment information regarding Pharma Equity Group, you are required to state the following personal data: Your name and your email and the service you are interested in. Should you decide not to provide the required information, you may not be allowed access to the relevant information. For instance, we need your contact information in order to be able to respond to an inquiry from you. The legal basis for our processing is our legitimate interest in providing you with investment information, see Article 6(1)(f) of the GDPR

Collaboration partner or potential collaboration partner

If you are a collaboration partner or a potential collaboration partner, we generally process your information for us to perform our duties under the contract or potential contract.

Generally, company information is not subject to the General Data Protection Regulation (GDPR); however, according to circumstances we may process information about your identity, contact information, and professional information, including name, email address, telephone number, your home address, position, educational background, and information about our business relationship. The legal basis for our processing is Article 6(1)(b) of the GDPR. Also, to comply with KYC-requirements we may process financial information, including payment and tax information. The legal basis for this processing is Article 6(1)(c) of the GDPR.

Applications – unsolicited and applications for open positions

From time to time, Pharma Equity Group receives unsolicited applications as well as applications related to open positions. As part of the recruitment process, we process the personal data, which you have provided in your application, including your contact information, CV, educational and work background, personal interest etc., as well as the information you provide to us during any interviews. We may also collect information about you, which is publicly available e.g. through LinkedIn or other social media platforms. We will only reach out to your references with your consent. Applications will be deleted after no later than 6 months after receiving the application. The legal basis for our processing is our legitimate interest in finding the right candidate for a position in Pharma Equity Group, see Article 6(1)(f) of the GDPR.

Recipients

In some instances, we transfer your personal data to Pharma Equity Group's business partners and suppliers, such as IT suppliers, marketing agencies, consultants, suppliers

of newsletter services, etc. These business partners solely process the personal data on behalf of Pharma Equity Group and in accordance with Pharma Equity Group's instructions. We may also disclose your personal data to external third parties if we are required to do so or if it is part of the collaboration, the service we provide to you or if required by law. Furthermore, we may also share your personal data with our group companies (if any) if this is required to fulfil the purpose for which we process your personal data.

Third countries

Pharma Equity Group may transfer your personal data to third countries (countries outside the EU/EEA). This may be the case if we have to involve external parties, e.g. IT suppliers, law firms, financial advisors, other advisors, banks, insurance companies in order to comply with our contractual obligations or act according to a contract or collaboration. It may also be relevant to involve foreign authorities etc. Our transfer of personal data will generally be subject to the European Commission's standard contractual clauses of which you can request a copy by contacting us. Ad hoc transfer of personal data may be subject to Article 49(1)(b-e) of the GDPR.

Storage and deletion

We will delete your personal data when we no longer need to process it for one or more of the purposes mentioned above. However, special legislation, including in the Danish Bookkeeping Act, the Danish Limitation Act etc., may entail an obligation or right for us to store such data for an extended period of time. The data may also be processed and stored for a longer period, if it is anonymized.

Your rights

You are entitled to access the personal data processed about you, albeit subject to certain statutory exceptions. Furthermore, you may object to the collection and further processing of your personal data. You are also entitled to have your personal data corrected or to ask us to limit the processing of your personal data. If you make a request to this effect, we will without undue delay delete the personal data we have registered about you, unless we are entitled to keep processing the data on a different basis, for instance if such processing is necessary in order to be able to establish a legal claim. In certain circumstances you may also ask us to provide you with a copy of your personal data in a structured, generally applied and machine-readable format and request that we transfer the data to another data controller (data portability). If our processing of your personal data is based on your consent, you may at any time revoke your consent. To do so, you need to contact us. If you revoke your consent, we will cease to process your personal data, unless we are entitled or obligated to continue our processing or storage

of your personal data on a different basis, including pursuant to the law. Revoking your consent does not affect the legality of the processing that took place prior to such revocation. If you want to exercise your rights as described above, feel free to contact us at any time (see below). Also, feel free to contact us if you disagree with the way in which we process your personal data or the purposes for which we process the information. You may also file a complaint with the Danish Data Protection Agency.

Links to other websites, etc.

In the event that our website has links to other websites or to integrated websites, Pharma Equity Group is not responsible for the content of the websites of other companies (third-party websites) or for the practices of such companies regarding the collection of personal data.

When you visit other websites, you should always read their policies on protection of personal data and other relevant policies.

Changes to our privacy policy and notice

We reserve the right to change this privacy policy and notice by posting a new version on our website.

Contact

Write to info@Pharmaequitygroup.com – subject: Privacy Policy if you want to use your rights, including if you want us to change or delete the personal data, we have registered about you, if you no longer want to receive notices from us, or if you have any questions concerning this privacy policy and notice.

Legal notice

All rights are reserved by Pharma Equity Group A/S and use of materials is only allowed with written permission given by Pharma Equity Group A/S. We use third parties' content, such as but not limited to Notified's – Global News Wire services. When you accept our conditions, you also accept our use of such third parties' content including their terms.

Cookies

Our third-party collaborators use cookies to track user information.

We use cookies on Pharma Equity Group.com to improve the website's performance and enhance the user experience. Our cookie policy explains how it works.

Owner and contact information:

Pharma Equity Group A/S

Slotsmarken 18, 2 th. 2970 Hørsholm, DK.

info@pharmaequitygroup.com

Cookie information may be used by Pharma Equity Group A/S.

What are cookies?

Cookies are small scripts placed on your computer or mobile device when you first visit a website. The cookie will help the website to recognize your device the next time you visit.

Today the vast majority of websites use cookies. In many cases, cookies are indispensable to providing high-quality user experiences.

Cookies are passive files that cannot collect information stored on your device nor carry computer viruses or install malware.

Some types of cookies are only stored on your device as long as your browser is open, so-called session cookies. Other types of cookies are stored on your device for a longer period of time, so-called persistent cookies. When you return to the website, the cookie is automatically renewed.

In many cases, cookies deriving from other parties than the owner of the website are also placed on your device, so-called third-party cookies. Such cookies may be cookies performing ordinary functions or analysis tools and embedded comments fields.

Cookies on Pharma Equity Group.com.

We and our third party collaborators use cookies on this website to track the behavior of our users in order to enhance the website. The collected information is anonymous and non-personally identifiable. We use the following types of cookies on this website:

First-party cookies

The website places four types of first-party cookies, and they are deleted when you close your browser. They are used for

- Recognizing your computer device.
- Identifying your http requests when using the website.

We also place four types of persistent first-party cookies stored between 30 days and up to two years. These cookies register

- For how long time you spend on the website.
- If you land on the website via a search engine, a search word or a link.
- If you are a new or frequent visitor.

Third-party cookies

The following third parties' cookies are used:

Notified's – Global News Wire services are currently our only collaborator placing cookies on this website to track the behavior of our users in order to enhance the website. The collected information is anonymous and non-personally identifiable. Global news wire's privacy statement is stated below.

"This Privacy Statement applies to Notified and its affiliates ("Notified" "we" "us" "our") unless the affiliate has a separately posted privacy statement. Notified values the privacy of our customers, users, and any individual who accesses or uses the Notified websites, products, and services (collectively, the "Services"). Your privacy is an important factor Notified considers in the development of each of our products and services. This Privacy Statement explains generally how we receive Personal Information about you, and what we do with that Personal Information once we have it.

As Notified is a global provider, the provision of the Services to users may require Personal Information to be shared with other Notified companies around the world. All Notified companies are bound by privacy statements, confidentiality and data transfer agreements as appropriate." <https://www.notified.com/privacy>

How do you delete or disable cookies?

The procedure for deleting or disabling cookies on your device depends on the browser you are using.

If you are using a PC, you may delete cookies by using the keyboard shortcut [CTRL]+[SHIFT]+[Delete]

If this procedure is not successful or if you are using a Mac computer, please follow the guidelines via the following links depending on the browser you are using:

[Internet Explorer](#)

[Mozilla Firefox](#)

[Google Chrome](#)

[Safari](#)

[Opera](#)

[Flash Cookies](#)

All Danish websites are required to inform users about the cookies placed on their device. The information must comply with the "Executive Order on Information and Consent required in case of Storing or Accessing Information in End-user Terminal Equipment", the so-called Cookie Order (*cookiebekendtgørelsen*).

